



One Health Michigan 2021 | By Chief Medical Officer, Kelley Meyers, DVM, MBA

We don't always know the impact we have on families. When I think of our One Health project, I think of Georgie and Louie. Louie was a pet that we saw through our One Health program last year. After getting preventative care for Louie, the owner then brought in her other dog Georgie. One of the goals of One Health is to build trust with the community and help them to establish a relationship with a veterinarian. Now Louie AND Georgie are up to date on vaccines and on heartworm prevention. More importantly, we have removed barriers for a family to be able to receive the important knowledge and understanding of not only why preventative care is important but also why it is important to build a relationship with a veterinarian. Seeing the impact of One Health in 2020, we are moving right along in the planning phase of 2021. We are building off the success of last year's events where we helped over 1200 pets and families. The goal of these events is to provide pets preventative care services (vaccines, flea and heartworm prevention, microchips, and sterilizations) and their families' support services. This may include food (pet and human), 2-1-1 (basic needs), employment assistance, utility assistance, medical/dental/optical assessment, transportation, and preventative (vaccines/education). Our goal is to provide services to 2500 pets and their families while building additional partnerships with organizations in our community. We have already secured many of the same partners, such as All About Animals (AAA), Banfield Foundation, Forgotten Harvest, Gleaners, Pethealth, and Zoetis. Other funding partners are Community Foundation, S3, Scott Trust, Maddie's Fund, and others. We are excited to have Wayne State University, Oakland University and RH Older Persons' Commission join our events this year to offer basic health support and screenings and information on services available for families. So much goes into projects like this behind the scenes and it is a huge collaborative effort from everyone, all across the organization. A special thank you to all of you. Thank you to operations for making these happen, the call center team for setting us up for success, the volunteer team for that extra support we need on event days, community solutions and field services for connecting us to those in need, the marketing and communications for helping to tell our story, logistics and purchasing for making sure we have what we need when and where we need it, development for sharing our story, making relationships and finding the funding to make this all happen, and accounting/finance/business intelligence for tracking and accounting for everything involved in the project to be able to show our impact with data. It does take a village to make these events happen and it is because of each and every one of you that they are a success. THANK YOU!

Because of your great feedback, we have made a few modifications to the events this year. First, we are going to spread them over 7 months, taking July off as that is a very busy month for operations. We have a few Sundays but also a few Wednesdays to balance the additional staffing needs. The products and services being provided will stay the same and will be free. One difference is that this year we are asking for donations at time of service. As we have been very lucky to get these events funded, that will likely become more difficult going forward. To help with the amount of information clients receive at these events, we will be sending out some of the information like what to expect during the visit, why microchips are important and how they work and discharge instructions, ahead of their visit so that they have time to learn about the services that will be provided before the day of the event. If you have an idea that could make these events even better – please reach out to your manager or director and let them know. Each operations team will have a One Health training in the next few weeks, where we will walk through all of the details of the event as it pertains to your individual locations. There is a Teams channel set up for One Health that is a great place to find updated information on the event and the perfect place to share stories about pets and families that have been impacted. We are excited to kick off these events in April in Detroit!

DATES AND LOCATIONS

Date	DOTW	Organization	Location
April 3	Saturday	AAA	Flint
April 14	Wednesday	AAA	Warren
April 18	Sunday	MH	Detroit
May 2	Sunday	MH	Detroit
May 8	Saturday	AAA	Flint
May 12	Wednesday	AAA	Warren
May 16	Sunday	MH	West and RH
June 2	Wednesday	MH	Detroit
June 9	Wednesday	AAA	Warren
June 16	Wednesday	MH	West and RH
June 19	Saturday	AAA	Flint
August 4	Wednesday	MH	Detroit
August 11	Wednesday	AAA	Warren
August 14	Saturday	AAA	Flint
August 18	Wednesday	MH	West and RH
September 8	Wednesday	AAA	Warren
September 11	Saturday	AAA	Flint
September 15	Wednesday	MH	Detroit
September 29	Wednesday	MH	West and RH
October 2	Saturday	AAA	Flint
October 13	Wednesday	AAA	Warren
October 17	Sunday	MH	Detroit
October 24	Sunday	MH	West and RH

Conversation with the CEO One Health Video

[Click here](#) to view the video that was featured during yesterday's Conversation with the CEO about One Health and what this program means to our team.

March is Women's History Month, and Michigan Humane is celebrating by highlighting pioneering women in the animal welfare world. Every Friday throughout the month of March, we'll share a story of how women changed animal lives.

We are sure Women's History Month has a different meaning for each of us. For that reason, we would love to hear from you as to what Women's History Month means to you! Send your replies to theconnection@michiganhumane.org.

Mary Tealby

One of the oldest animal shelters in the world was started by Mary Tealby.

Born in 1801, the Huntingdon, England native spent the majority of her life as an animal advocate. Tealby cared for an abandoned dog that one of her friends found, though it later died. She then decided in 1860 to create a home for homeless dogs, appropriately named The Temporary Home for Lost and Starving Dogs, in North London.

Eventually, Tealby expanded the footprint of her shelter, renaming it Battersea Dogs' Home (now known as Battersea) with funding support from friends, donors and assistance from the Royal Society for the Prevention of Cruelty to Animals. While pets are a precious part of our family these days, that was certainly not the case when Battersea was founded. Tealby was criticized by the press for prioritizing stray dogs over the homeless population in their view. However, Battersea began to gain public support for their mission, with one of their most famous supporters being writer Charles Dickens.

Battersea was handling over 2,000 dogs a year by the time of Tealby's death in 1865. The organization started taking in cats in 1883. In 2015, Queen Elizabeth II unveiled a plaque commemorating the renaming of Battersea's kennels to the Mary Tealby dog kennels.



St. Pitty's Day Weekend

Remember, this weekend, we are celebrating our pit bull friends who are looking for their forever homes, by hosting St. Pitty's Day. Now through Sunday, March 21, fees will be waived on all pit bull adoptions for our adopters who wear green to our adoption locations. Help us find homes for all of our adoptable pit bulls and let your friends and family know about this adoption event.



DE&I Training Reminder

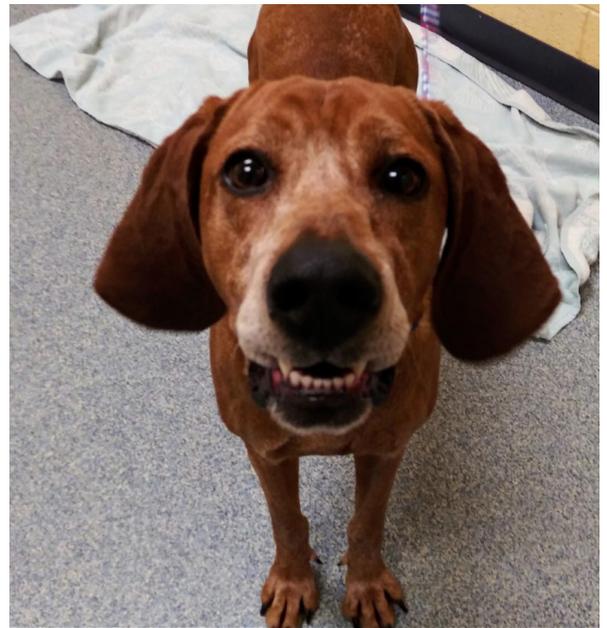
Please take the time to complete the Diversity, Equality, and Inclusion assignment sent by Andrea Buchanan in advance of the next session happening the week of April 5, 2021. If you did not receive the email and attachment, please reach out to your manager for the information.

Calling All TikTok and Instagram Reels Creators

The social media team is looking to stay up to date with social trends, and we need your help! If you have created any content for TikTok or Instagram reels while at the shelter, please email your videos to dbianco@michiganhumane.org. We will not share your videos but are just wanting to see what creative content you have made. Thank you.



Instead of kitten season, we've been having baby season over at the Westland clinic. Dr. Brown-37 weeks, Ansley-29 weeks and Dr. Wright-25 weeks
Submitted by Dr. Avery Brown



Grandma - Outtakes
Submitted by Tierra G.

Congratulations Sabrena! | By Facility Director of Operations, Katie Ouwerkerk

The Detroit Team is so proud to announce that Sabrena Lind is officially a Licensed Veterinary Technician. She passed her boards on March 15th! Sabrena spent the last three years working diligently on her degree through Penn Foster. For those of you that do not know, Penn Foster College's Vet Tech Associate Degree program has full accreditation with the American Veterinary Medical Association (AVMA) and with the work being primarily online it requires a significant amount of self-discipline to complete. This is a huge accomplishment! She started this adventure in early spring of 2018 and officially graduated January 3 of this year. Sabrena is also a veteran of the Air Force, and she spent 16 years as a teacher for special education. She also received her teaching degree at Penn Foster. Sabrena started volunteering with Michigan Humane in 2012 and then joined the Detroit Vet Center in April of 2019. We are so lucky to have Sabrena not only as a part of our Detroit team but our entire Michigan Humane team! Congratulations Sabrena! We are so proud of you!



Calling All Writers!

World Poetry Day is Sunday, March 21, and we wanted to offer an opportunity to all our writers and those who love the written, to submit a poem that relates to your work at Michigan Humane. It can be a piece that brings you comfort, one that inspires you or one that makes you laugh. Submissions can either be existing published works (please provide the author's name) or an original piece. Poems submitted can be any length within reason (The Odyssey, while full of animals, is a little long for this newsletter).

Send your poem to theconnection@michiganhumane.org and look for them in a future issue!

Core Values Call Out

Want to recognize a teammate for their commitment to our core values? Submit your call out at michiganhumane.org/values.

JANELL VINCI | Value: Collaborative

“Thank you for always taking care of our cornerstone schedule at Detroit! You are always so helpful answering anything cornerstone related!”

KATELYN OLSZEWSKI | Value: Compassionate

“Great job dealing with a more challenging client. You reached out to find a resolution despite the difficult ask.”

KATIE HAYNES | Value: Compassionate and Passionate

“Katie Haynes did a surrender for Ruby red the rabbit. She was very informative and had amazing customer service skills. Katie demonstrated empathy and understanding of the situation. Katie by far went out of her way to make these clients comfortable and reassure them that they are making the right decision. Katie speaks with great passion of what she does and it is inspiring.”

DANIELLE COLE | Value: Passionate

“Dani has stepped up and worked very hard to help connect and show support with fosters and their adopters. Since January she has assisted in over half of our foster to adopts out of Berman bringing that number up to 22 adoptions. She has worked directly with the foster/ adopter for animals who went into foster back in March 2020!”

JAYLAN HOBSON | Value: Passionate

“Jaylan! You had your first owner find their missing pet the other day! That is such a great feeling when you can help someone during those scary times! You did fabulous in helping that owner!”

SAMANTHA PODORSEK | Value: Collaborative

“Thank you for coming with me to pull cats from losco Humane Society! It was a great help to pull appropriate cats that are able to go up for adoption super quickly.”

VIANY | Value: Collaborative

“Viany helped me split up an icky trash bag even though she was extremely busy, and she even helped me carry it out to the dumpster. She’s a superstar!”

DOUG PLANT | Value: Passionate

“Thanks for encouraging your team to share the core values recognition form! I appreciate it!”

KENT SCHULTE | Value: Collaborative

“Kent sent a well-thought-out email to one of our volunteers, thanking him for his years of service when I shared the news that he was moving away and wouldn’t be able to volunteer anymore. Kent’s email highlighted specific examples of how David’s volunteer work impacted our mission and changed the lives of animals for the better when he spent time with them. Thank you for taking the time to create meaningful relationships with our volunteers and sharing your knowledge with them. We are all grateful for your support.”

Core Values Call Out

JANELIS LOPEZ | Value: Collaborative

“Janelis immediately stepped in to support a team member when she had to take unexpected time away from work. She covered trainings with volunteers so we didn’t have to reschedule them even though it had been months since she had been to Detroit. Thank you for going to an unfamiliar building to support our volunteers, your coworker, and our entire shelter team. You put the mission and our shared success first.”

KORIE DOBSON | Value: Inclusive

“Korie works hard to create an inclusive environment for everyone. She created a new training materials and met several times with our volunteers to make sure they had what they needed to succeed. She was determined to create a learning environment that worked for different learning styles. Thank you for being persistent and seeing the strengths in others.”

ALYSON MCGOWAN | Value: Collaborative

“A stray dog came into the clinic after hours Alyson and the Clinic staff set the dog up at the shelter and when the owner came in later she handled the situation perfectly telling the owner when to come back to the shelter for a walkthrough and the information they would need to bring with them. She then looped in facility management, great communication both internally and externally.”

MYRON GOLDEN | Value: Compassionate

“Thank you Myron for helping me in the parking lot when I needed a helping hand! I appreciate you going out of your way when I clearly needed help!!!!”

TIERRA GARRISON, CHE BOZEMAN | Value: Collaborative

“On a very busy Saturday evening, my list of tasks was very quickly starting build up. Tierra and Che graciously stepped up to help me up so that all the animals could get the care they needed and we were able to get everything done in time.”

SUMI ALARABI AND LINDSAY HADDEN | Value: Compassionate

“When our team was short-staffed Sumi and Lindsay didn’t hesitate to step forward and help out by taking on additional work. Not that this was surprising--they both consistently go out of their way to help others and can always be counted on to be great team players.”

ROSEMARIE KAY AND VINEETA GOPWANI | Value: Collaborative

“Rosie and Vineeta went above and beyond when we received a large donation in the form of thousands of coins. They divided them up into 23 gallon-sized ziplock bags and labeled and boxed them up to be sent out. The work was time consuming and those bags were heavy! But they were thorough, even finding and pulling out the non-American currency.”

**INTERESTED IN SUBMITTING CONTENT FOR THE NEXT ISSUE
OF THE CONNECTION? SEND YOUR SUGGESTIONS TO**

theconnection@michiganhumane.org