



**Michigan Humane + Michigan Science Center + Strategic Staffing Solutions** | By Vice President, Strategic Relationships, Deb Scola



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On Saturday, Nov. 7, Michigan Humane and the Michigan Science Center will host a special community event sponsored by a mutual supporter, Strategic Staffing Solutions.

The day begins with a VIP Red Carpet Movie Premiere event attended by board members of Michigan Humane and the Michigan Science Center, featuring the day's first showing of the movie "[Superpower Dogs](#)" in the Science Center's IMAX Theater. The documentary highlights dogs that work in the field of rescue, and kicks off a day devoted to companion animals and veterinary science.

MiSci expects 1,600 people to visit the center (200 at a time by reservation), with admission fees covered by S3 — a unique opportunity to share our passion and expertise with young families, show the depth of our work, and hopefully inspire young people to pursue an education in veterinary science. Our activities include:

- Adoptable animals, with fees partially covered by S3;
- Interactive presentations led by our staff, focusing on kitten care, behavior, parasites, dentistry and animal law;
- A demonstration to teach children how to bandage their stuffed animals.

A special component of this event is the inclusion of our partners at the Detroit International Academy for Young Women (DIA), with a class exhibit and students assisting with our presentations. The DIA is a K-12 Detroit public school with a career pathway in biomedicine and veterinary science — the first of its kind in Detroit. The pathway began at the DIA last year with the support of Michigan Humane, the Detroit Zoo, MSU, WSU and others. Led by Dr. Meyers, we provide workshops, curriculum assistance, opportunities and experiences for the 100 ninth- to twelfth-grade students enrolled in the program. In 2023, the first graduating class will be Certified Veterinary Assistants, and hopefully future Michigan Humane employees.

Reservations for the MiSci event will open next week, with a number of admissions held for Michigan Humane staff. Check your inbox for an email with a link and reservation code.

## Core Values and Recognition | By President and CEO, Matt Pepper



### Have You Seen a Coworker Displaying One of These Values?

Here's How To Nominate Someone:

1. Scan the QR code or visit [michiganhumane.org/values](http://michiganhumane.org/values)
2. Fill out the questions on the survey
3. Submit

Early in October, I stopped by the pet food pantry for a meeting. I got there early because, if you know me, I am always early. They let me suit up and help a bit.

I was blown away by Jen Clarkson and DeLawrence Payton and the authentic relationships they had created with the clients of the pantry. They knew first names. They knew all the animals in the home. They knew their needs. They knew their challenges. They knew them as fellow Detroiters needing a helping hand during these difficult times.

This is compassion. The services and the way they deliver them are inclusive. They worked in collaboration with the community and are clearly passionate about their work and what that work means to the community.

If you were able to attend last week's all-staff meetings you are aware of our core values; compassionate, inclusive, collaborative, and passionate.

On that day, DeLawrence and Jen embodied all of them.

These core values are incredibly important, and I hope you all take the time to reflect on them and how they can shine through in your work. A mission statement is the "why we exist." A vision statement is "what we want the world to look like."

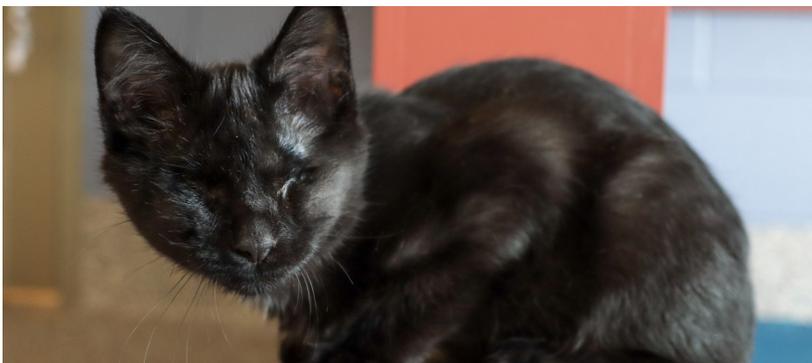
Core values are perhaps the most important piece of that triad – it is the "how." How we are going to deliver on our mission.

It's equally important that we recognize our colleagues for representing those core values and for the hard work and effort that goes into each and every one of our jobs.

It is now easier than ever to recognize your colleagues. Scan the QR code with your smart phone or visit: [Michiganhumane.org/core-values](http://Michiganhumane.org/core-values). Enter your name, the name of the person you are recognizing, the core value they exemplified, and a brief narrative of what they did to earn praise.

Believe me, I'm well aware that there are daily opportunities all over this organization to recognize great work, selfless behavior, and heroic feats. Let's make sure we know that these things don't go unnoticed.

Thank you for being the best of this organization and representing the best in all of us!



### Trivia:

**Q:** What is the name of Sabrina's cat in "Sabrina the Teenage Witch"?

Send your answers to the [connection@michiganhumane.org](mailto:connection@michiganhumane.org), and the first person to guess correctly will receive a prize.

*Congratulations to last week's trivia winner, Janell Vinci. The answer to last week's trivia question was Zero.*



## Core Value Call Outs

### Collaborative:

**Alicia Bennett** - Alicia has a really strong collaborative style. We are seeing fantastic changes within our call center, where we are providing responsive, quality service at a higher level. Her leadership is creating a strong culture in all of her work.

**Jenn Rosen** - Within our department, Jenn has done an amazing job, day after day, of creating a culture of collaboration. Thanks to her leadership, I feel like I can come to her with any question or concern, or turn to any of my other team members. Jenn makes me feel that I am an important part of the team we represent, and that we are all in this together.

### Compassionate:

**DeLawrence Payton, Jen Clarkson, Becki Kenderes** - What you have all done with the community solutions work and the pet pantry is nothing short of amazing. Every day, you create relationships and provide critical support to families that are absolutely changing lives. Thank you!

**Lauren Ivan** - Lauren embodies empathy. She has an unbelievable heart for the animals in our care and is constantly acting as a role model for other staff and volunteers, as to what it looks like to care for others. I am grateful to work alongside her and to learn from her example each day.

### Passionate:

**Paula Rodriguez-Durant** - Paula first brought up the idea of Free Will months ago and, frankly, the conversation sort of died. She saw the value in the program and passionately believed in what it could do for us. She was absolutely right. She continued to push the program. Ultimately, we invested in it and received 4 intentions for over \$73,000 on the first day. Great job following your heart!

## Put On Your Thinking Caps, Transport Naming | By Animal Transport Manager, Jeremy Colborn

As we all grow used to the brand-new Michigan Humane logo and brand, the marketing department and I would love to get your input on something. The Michigan Humane Transport Program needs a title. St. Hubert's out in New Jersey has the Waystation Program, Oregon Humane calls theirs the Second Chance Program, Huron Valley calls theirs Love Train and so many others are out there. We need some suggestions on what we could call our very own program. As we start to expand our reach across the state through collaboratives and initiatives across the country, we would love to have an appropriate name for our transport program that reflects our efforts. Our goal for next year is to bring in roughly 1,600 animals, and through our transport program, we hope to influence even more than that both locally and in the communities of our partners. We are asking the staff and volunteers of Michigan Humane to help us come up with some suggestions for what we could use. Please submit them to [connection@michiganhumane.org](mailto:connection@michiganhumane.org) by the end of the month. From there, we will be working with our marketing team to come up with a great name for our transport program.

## Michigan Humane Shop | By Brand Manager, Valerie Bennett



The Michigan Humane shop is officially open!

I'm happy to announce that a variety of branded apparel items have been added to the Michigan Humane shop just in time for the fall weather.

Grab yours today at [michiganhumane.org/shop](https://michiganhumane.org/shop) and use code "TEAM15" for 15% off of your entire order. Happy shopping!

*In the News* | Michigan Humane

[Click here](#) to see Michigan Humane in the news this week.

\*Please note this link is not viewable on a mobile device.

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OF THE CONNECTION? SEND YOUR SUGGESTIONS TO**

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