



Thank You For 35 Years | By President and CEO, Matt Pepper



Next week will mark the first time in 35 years that Dr. Robert Fisher will not walk the halls of Michigan Humane.

But that's not really true, is it?

In many ways, both philosophical and tangible, he will never leave. His work has been critical to our development into the most impactful animal welfare organization in the state. His mentorship has left a lasting legacy present in those whose work he has molded.

Michigan Humane, this industry, and this community have changed so much in the past 35 years, but all along the way, Dr. Fisher has been on the front lines, acting with integrity, compassion, and unwavering commitment.

He has had a very real impact on my life and on many of your lives as well.

I asked Dr. Fisher the other day what aspects of his job he loved the most. Surgery came first to his mind; of course it did, because for years, he has taken on the most complex of surgeries for those most in need of help, creating the successful outcomes we all hope for when no one else could. In many ways, his work embodies who we are as an organization.

To honor Dr. Fisher's passion and commitment, we are formally naming our veterinary extern program the Dr. Robert Fisher Veterinary Externship Program. This program, which is part of our broader veterinary education program, provides critical and unique surgical and practical experience to veterinary students. By better preparing future veterinary leaders, we are ensuring that his legacy lives on. In addition to the externship program, a fund will be created to help support the student experience.

It has been hard to find the appropriate way to honor a man who has given so much of himself to our cause in these strange times. I, for one, am better for having worked alongside him. This organization, as well as the whole community, is unquestionably better off because of his achievements.

Thank you, Dr. Fisher, for leading us for 35 years. Thank you.

Anniversaries | Michigan Humane

Congratulations to everyone who has an anniversary this month!

Bianca Binns, 1 year

Dominique Alexander, 1 year

Sierra Bigham, 5 years

Jessica Boyd, 2 years

Divarche Bozeman, 3 years

David Cole, 2 years

Korie Dobson, 6 years,

Doena Ivers, 1 year

Sandra Keith, 3 years

Alyson McGowan, 1 year

Dania Mial-Fancett, 5 years

Matthew Pepper, 6 years

Jennifer Player, 6 years

Jennifer Rosen, 10 years

Andrew Seltz, 3 years

Angelica Soto, 16 years

Nicole Thomas, 5 years

Katherine Way, 16 years

Angela Webb, 5 years

Stacy Wojcikiewicz, 2 years

New Hires | Michigan Humane

Welcome to the Team!

Audrey Handyside - Clinic Licensed Veterinary Technician at Rochester Hills

Jaylan Hobson - Animal Care and Enrichment Associate at Detroit

Shakira Jones - Customer Care Coordinator at Westland

Kaitlyn Petty - Customer Service Representative at Livingston

Brandon Sank - Customer Service Representative at Rochester Hills

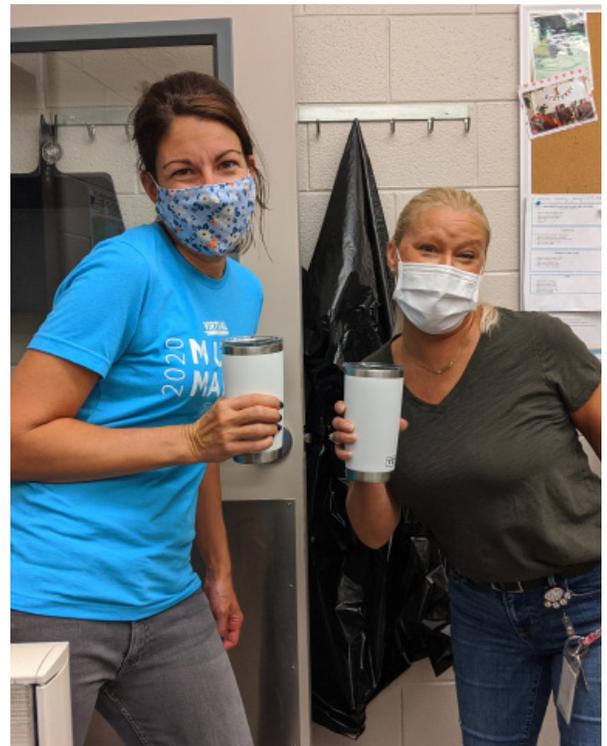
Lisa Scott - Custodian at Westland



Trivia:

Q: What are the names of the three pigs that were featured on Facebook this week?

Send your answers to the connection@michigan-humane.org, and the first person to guess correctly will receive a prize.





As a reminder, we've begun our work with Freda Sampson and the Michigan Roundtable for Diversity & Inclusion in the form of discussions with our leadership and management teams in August. The goal of these conversations is to better understand our experiences, both inside and outside of the organization, and to

discuss how we would like to see our organization grow in terms of diversity, equity, and inclusion. As a next step, Freda will be holding two virtual focus groups open to those who are interested in participating on the dates listed below. Freda would love to hear your perspectives on both your experiences and expectations for our organization as we move forward.

Wednesday, September 16th @ 1:00 – Focus Group for all Employees;
Thursday, September 17th @ 1:00 – Focus Group for Employees of Color.

Wednesday's Focus Group is nearly full, but we still have plenty of room in Thursday's session for employees of color. If you're interested and available, please reach out to Andrea Buchanan at abuchanan@michiganhumane.org and indicate which group you'd like to participate in. We're looking forward to hearing from you!

In the News | Michigan Humane

[Click here](#) to see Michigan Humane in the news this week.

*Please note this link is not viewable on a mobile device.

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OF THE CONNECTION? SEND YOUR SUGGESTIONS TO**

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